

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$39.57	\$40.76	\$41.98	\$43.24	\$44.54	\$45.87
0002 AA02	Administrative Assistant – Level II	HR	\$45.22	\$46.58	\$47.97	\$49.41	\$50.90	\$52.42
0002 AB01	Application Engineer – Level I	HR	\$73.48	\$75.68	\$77.95	\$80.29	\$82.70	\$85.18
0002 AB02	Application Engineer – Level II	HR	\$93.26	\$96.06	\$98.94	\$101.91	\$104.96	\$108.11
0002 AC01	Application Programmer – Level I	HR	\$62.64	\$64.52	\$66.45	\$68.45	\$70.50	\$72.62
0002 AC02	Application Programmer – Level II	HR	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13	\$92.83
0002 AC03	Applications Programmer – Level III	HR	\$98.82	\$101.78	\$104.84	\$107.98	\$111.22	\$114.56
0002 AD00	Application Systems Analyst	HR	\$89.50	\$92.19	\$94.95	\$97.80	\$100.73	\$103.76
0002 AE00	Biostatatician	HR	\$101.18	\$104.22	\$107.34	\$110.56	\$113.88	\$117.30
0002 AF01	Business Analyst – Level I	HR	\$61.25	\$63.09	\$64.98	\$66.93	\$68.94	\$71.01
0002 AF02	Business Analyst – Level II	HR	\$75.37	\$77.63	\$79.96	\$82.36	\$84.83	\$87.37
0002 AF03	Business Analyst – Level III	HR	\$94.21	\$97.04	\$99.95	\$102.95	\$106.03	\$109.22
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$70.66	\$72.78	\$74.96	\$77.21	\$79.53	\$81.91
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$94.21	\$97.04	\$99.95	\$102.95	\$106.03	\$109.22
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$117.77	\$121.30	\$124.94	\$128.69	\$132.55	\$136.53
0002 AH00	Chief Information Security Officer	HR	\$207.19	\$213.41	\$219.81	\$226.40	\$233.19	\$240.19
0002 AI00	Communications Hardware Specialist	HR	\$75.37	\$77.63	\$79.96	\$82.36	\$84.83	\$87.37
0002 AJ00	Communications Network Manager	HR	\$96.37	\$99.26	\$102.24	\$105.31	\$108.47	\$111.72
0002 AK00	Communications Software Specialist	HR	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13	\$92.83
0002 AL00	Communications Specialist	HR	\$75.37	\$77.63	\$79.96	\$82.36	\$84.83	\$87.37
0002 AM00	Computer Data Librarian	HR	\$52.99	\$54.58	\$56.22	\$57.90	\$59.64	\$61.43
0002 AN00	Computer Scientist	HR	\$125.27	\$129.03	\$132.90	\$136.89	\$140.99	\$145.22
0002 AO01	Computer Security System Specialist – Level I	HR	\$63.57	\$65.48	\$67.44	\$69.46	\$71.55	\$73.70
0002 AO02	Computer Security System Specialist – Level II	HR	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13	\$92.83
0002 AO03	Computer Security System Specialist – Level III	HR	\$108.36	\$111.61	\$114.96	\$118.41	\$121.96	\$125.62
0002 AP01	Computer Systems Analyst – Level I	HR	\$62.64	\$64.52	\$66.45	\$68.45	\$70.50	\$72.62
0002 AP02	Computer Systems Analyst – Level II	HR	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13	\$92.83
0002 AP03	Computer Systems Analyst – Level III	HR	\$101.18	\$104.22	\$107.34	\$110.56	\$113.88	\$117.30
0002 AQ00	Configuration Management Specialist	HR	\$96.37	\$99.26	\$102.24	\$105.31	\$108.47	\$111.72
0002 AR01	Cost Analyst – Level I	HR	\$62.18	\$64.05	\$65.97	\$67.95	\$69.98	\$72.08

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0002 AR02	Cost Analyst – Level II	HR	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13	\$92.83
0002 AS00	Data Entry Clerk	HR	\$30.62	\$31.54	\$32.48	\$33.46	\$34.46	\$35.50
0002 AT00	Data Security Specialist	HR	\$105.99	\$109.17	\$112.44	\$115.82	\$119.29	\$122.87
0002 AU00	Data Standardization Specialist	HR	\$81.92	\$84.38	\$86.91	\$89.52	\$92.20	\$94.97
0002 AV00	Database Administrator	HR	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13	\$92.83
0002 AW01	Database Management Specialist – Level I	HR	\$65.96	\$67.94	\$69.98	\$72.08	\$74.24	\$76.47
0002 AW02	Database Management Specialist – Level II	HR	\$84.79	\$87.33	\$89.95	\$92.65	\$95.43	\$98.29
0002 AW03	Database Management Specialist – Level III	HR	\$103.62	\$106.73	\$109.93	\$113.23	\$116.63	\$120.12
0002 AX01	Database Specialist – Level I	HR	\$56.55	\$58.25	\$59.99	\$61.79	\$63.65	\$65.56
0002 AX02	Database Specialist – Level II	HR	\$73.48	\$75.68	\$77.95	\$80.29	\$82.70	\$85.18
0002 AX03	Database Specialist – Level III	HR	\$89.50	\$92.19	\$94.95	\$97.80	\$100.73	\$103.76
0002 AY00	Data Warehousing Administrator	HR	\$115.63	\$119.10	\$122.67	\$126.35	\$130.14	\$134.05
0002 AZ00	Data Warehouse Analyst	HR	\$101.18	\$104.22	\$107.34	\$110.56	\$113.88	\$117.30
0002 BA00	Data Warehouse Programmer	HR	\$96.37	\$99.26	\$102.24	\$105.31	\$108.47	\$111.72
0002 BB00	Disaster Recovery Specialist	HR	\$96.37	\$99.26	\$102.24	\$105.31	\$108.47	\$111.72
0002 BC01	Document Control Specialist – Level I	HR	\$46.16	\$47.54	\$48.97	\$50.44	\$51.95	\$53.51
0002 BC02	Document Control Specialist - Level II	HR	\$56.55	\$58.25	\$59.99	\$61.79	\$63.65	\$65.56
0002 BC03	Document Control Specialist – Level III	HR	\$61.25	\$63.09	\$64.98	\$66.93	\$68.94	\$71.01
0002 BD01	Document Support Specialist – Level I	HR	\$61.25	\$63.09	\$64.98	\$66.93	\$68.94	\$71.01
0002 BD02	Document Support Specialist – Level II	HR	\$68.78	\$70.84	\$72.97	\$75.16	\$77.41	\$79.73
0002 BE00	Duplicating Machine Operator	HR	\$30.14	\$31.04	\$31.98	\$32.93	\$33.92	\$34.94
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$72.28	\$74.45	\$76.68	\$78.98	\$81.35	\$83.79
0002 BG00	Electronic Meeting Technographer	HR	\$61.25	\$63.09	\$64.98	\$66.93	\$68.94	\$71.01
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$89.50	\$92.19	\$94.95	\$97.80	\$100.73	\$103.76
0002 BI00	Facilitator	HR	\$70.66	\$72.78	\$74.96	\$77.21	\$79.53	\$81.91
0002 BJ00	Financial Analyst – IT	HR	\$72.28	\$74.45	\$76.68	\$78.98	\$81.35	\$83.79
0002 BK01	Functional Analyst – Level I	HR	\$70.66	\$72.78	\$74.96	\$77.21	\$79.53	\$81.91
0002 BK02	Functional Analyst – Level II	HR	\$89.50	\$92.19	\$94.95	\$97.80	\$100.73	\$103.76
0002 BL01	General Clerk – Level I	HR	\$27.32	\$28.14	\$28.98	\$29.85	\$30.75	\$31.67
0002 BL02	General Clerk – Level II	HR	\$33.91	\$34.93	\$35.98	\$37.05	\$38.17	\$39.31

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0002 BL03	General Clerk – Level III	HR	\$42.39	\$43.66	\$44.97	\$46.32	\$47.71	\$49.14
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$51.80	\$53.35	\$54.95	\$56.60	\$58.30	\$60.05
0002 BN00	Graphical User Interface Designer	HR	\$86.74	\$89.34	\$92.02	\$94.78	\$97.63	\$100.56
0002 BO00	Graphics Specialist	HR	\$57.83	\$59.56	\$61.35	\$63.19	\$65.09	\$67.04
0002 BP00	Hardware Draftsman	HR	\$72.28	\$74.45	\$76.68	\$78.98	\$81.35	\$83.79
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.99	\$54.58	\$56.22	\$57.90	\$59.64	\$61.43
0002 BQ02	Hardware Installation Technician – Level II	HR	\$67.44	\$69.46	\$71.55	\$73.69	\$75.90	\$78.18
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.37	\$77.63	\$79.96	\$82.36	\$84.83	\$87.37
0002 BS00	Help Desk Manager	HR	\$94.21	\$97.04	\$99.95	\$102.95	\$106.03	\$109.22
0002 BT00	Help Desk Specialist	HR	\$48.19	\$49.64	\$51.12	\$52.66	\$54.24	\$55.87
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$42.39	\$43.66	\$44.97	\$46.32	\$47.71	\$49.14
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$56.55	\$58.25	\$59.99	\$61.79	\$63.65	\$65.56
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$75.37	\$77.63	\$79.96	\$82.36	\$84.83	\$87.37
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$113.05	\$116.44	\$119.93	\$123.53	\$127.24	\$131.06
0002 BW01	Information Engineer – Level I	HR	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13	\$92.83
0002 BW02	Information Engineer – Level II	HR	\$103.62	\$106.73	\$109.93	\$113.23	\$116.63	\$120.12
0002 BX00	Information Resource Management Analyst	HR	\$88.66	\$91.32	\$94.06	\$96.88	\$99.79	\$102.78
0002 BY00	Information Systems Training Specialist	HR	\$81.92	\$84.38	\$86.91	\$89.52	\$92.20	\$94.97
0002 BZ00	IT Policy/Legislative Specialist	HR	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13	\$92.83
0002 CA00	IT Strategic/Capital Planner	HR	\$101.18	\$104.22	\$107.34	\$110.56	\$113.88	\$117.30
0002 CB00	Knowledge Management Specialist	HR	\$86.74	\$89.34	\$92.02	\$94.78	\$97.63	\$100.56
0002 CC00	Librarian	HR	\$42.47	\$43.74	\$45.06	\$46.41	\$47.80	\$49.23
0002 CD00	Librarian Technician	HR	\$38.34	\$39.49	\$40.67	\$41.90	\$43.15	\$44.45
0002 CE00	Medical Billing/Account Management Specialist	HR	\$43.36	\$44.66	\$46.00	\$47.38	\$48.80	\$50.27
0002 CF00	Modeling and Simulation Specialist	HR	\$84.79	\$87.33	\$89.95	\$92.65	\$95.43	\$98.29
0002 CG00	Network Administrator	HR	\$62.64	\$64.52	\$66.45	\$68.45	\$70.50	\$72.62
0002 CH00	Network Draftsman	HR	\$48.19	\$49.64	\$51.12	\$52.66	\$54.24	\$55.87
0002 CI01	Network Installation Technician – Level I	HR	\$58.05	\$59.79	\$61.59	\$63.43	\$65.34	\$67.30
0002 CI02	Network Installation Technician – Level II	HR	\$72.53	\$74.71	\$76.95	\$79.26	\$81.63	\$84.08
0002 CJ00	Network Support Technician	HR	\$57.83	\$59.56	\$61.35	\$63.19	\$65.09	\$67.04

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13	\$92.83
0002 CL00	Procurement Product Specialist	HR	\$70.66	\$72.78	\$74.96	\$77.21	\$79.53	\$81.91
0002 CM00	Program Administration Specialist	HR	\$52.99	\$54.58	\$56.22	\$57.90	\$59.64	\$61.43
0002 CN00	Program Analyst	HR	\$72.28	\$74.45	\$76.68	\$78.98	\$81.35	\$83.79
0002 CO00	Program Manager	HR	\$164.85	\$169.80	\$174.89	\$180.14	\$185.54	\$191.11
0002 CP00	Project Control Specialist	HR	\$75.37	\$77.63	\$79.96	\$82.36	\$84.83	\$87.37
0002 CQ00	Project Leader	HR	\$84.79	\$87.33	\$89.95	\$92.65	\$95.43	\$98.29
0002 CR01	Project Manager – Level I	HR	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13	\$92.83
0002 CR02	Project Manager – Level II	HR	\$108.36	\$111.61	\$114.96	\$118.41	\$121.96	\$125.62
0002 CR03	Project Manager – Level III	HR	\$131.89	\$135.85	\$139.92	\$144.12	\$148.44	\$152.90
0002 CS00	Public Health Analyst	HR	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13	\$92.83
0002 CT00	Quality Assurance Analyst	HR	\$75.37	\$77.63	\$79.96	\$82.36	\$84.83	\$87.37
0002 CU00	Quality Assurance Manager	HR	\$108.36	\$111.61	\$114.96	\$118.41	\$121.96	\$125.62
0002 CV00	Quality Assurance Specialist	HR	\$70.66	\$72.78	\$74.96	\$77.21	\$79.53	\$81.91
0002 CW00	Records Management Specialist	HR	\$74.20	\$76.43	\$78.72	\$81.08	\$83.51	\$86.02
0002 CX00	Scanner Operator	HR	\$33.73	\$34.74	\$35.78	\$36.86	\$37.96	\$39.10
0002 CY00	Scientific Data Analyst	HR	\$75.37	\$77.63	\$79.96	\$82.36	\$84.83	\$87.37
0002 CZ01	Subject Matter Expert – Level I	HR	\$117.77	\$121.30	\$124.94	\$128.69	\$132.55	\$136.53
0002 CZ02	Subject Matter Expert – Level II	HR	\$141.30	\$145.54	\$149.91	\$154.40	\$159.03	\$163.81
0002 CZ03	Subject Matter Expert – Level III	HR	\$169.56	\$174.65	\$179.89	\$185.28	\$190.84	\$196.57
0002 DA01	System Administrator – Level I	HR	\$62.64	\$64.52	\$66.45	\$68.45	\$70.50	\$72.62
0002 DA02	System Administrator – Level II	HR	\$75.37	\$77.63	\$79.96	\$82.36	\$84.83	\$87.37
0002 DA03	System Administrator – Level III	HR	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86	\$103.88
0002 DB01	Systems Architect – Level I	HR	\$99.26	\$102.24	\$105.30	\$108.46	\$111.72	\$115.07
0002 DB02	Systems Architect – Level II	HR	\$111.79	\$115.14	\$118.60	\$122.16	\$125.82	\$129.60
0002 DC01	Systems Engineer – Level I	HR	\$64.56	\$66.50	\$68.49	\$70.55	\$72.66	\$74.84
0002 DC02	Systems Engineer – Level II	HR	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13	\$92.83
0002 DC03	Systems Engineer – Level III	HR	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76
0002 DD00	System Operator	HR	\$44.34	\$45.67	\$47.04	\$48.45	\$49.91	\$51.40
0002 DE00	System Programmer	HR	\$79.01	\$81.38	\$83.82	\$86.34	\$88.93	\$91.59

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$52.04	\$53.60	\$55.21	\$56.87	\$58.57	\$60.33
0002 DF02	Technical Writer/Editor – Level II	HR	\$62.18	\$64.05	\$65.97	\$67.95	\$69.98	\$72.08
0002 DF03	Technical Writer/Editor – Level III	HR	\$82.88	\$85.37	\$87.93	\$90.57	\$93.28	\$96.08
0002 DG01	Telecommunications Engineer – Level I	HR	\$65.52	\$67.49	\$69.51	\$71.60	\$73.74	\$75.96
0002 DG02	Telecommunications Engineer - Level II	HR	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13	\$92.83
0002 DH01	Telecommunications Specialist – Level I	HR	\$57.83	\$59.56	\$61.35	\$63.19	\$65.09	\$67.04
0002 DH02	Telecommunications Specialist - Level II	HR	\$75.17	\$77.43	\$79.75	\$82.14	\$84.60	\$87.14
0002 DI00	Test Engineer	HR	\$72.53	\$74.71	\$76.95	\$79.26	\$81.63	\$84.08
0002 DJ00	Training Manager	HR	\$103.11	\$106.20	\$109.39	\$112.67	\$116.05	\$119.53
0002 DK01	Training Specialist – Level I	HR	\$52.04	\$53.60	\$55.21	\$56.87	\$58.57	\$60.33
0002 DK02	Training Specialist – Level II	HR	\$70.66	\$72.78	\$74.96	\$77.21	\$79.53	\$81.91
0002 DL00	Web Content Administrator	HR	\$67.85	\$69.89	\$71.98	\$74.14	\$76.37	\$78.66
0002 DM00	Web Designer	HR	\$84.79	\$87.33	\$89.95	\$92.65	\$95.43	\$98.29
0002 DN00	Web Project Manager	HR	\$103.62	\$106.73	\$109.93	\$113.23	\$116.63	\$120.12
0002 DO00	Web Software Developer	HR	\$89.50	\$92.19	\$94.95	\$97.80	\$100.73	\$103.76
0002 DP00	Webmaster	HR	\$75.37	\$77.63	\$79.96	\$82.36	\$84.83	\$87.37
0002 DQ00	Wide Area Network Administrator	HR	\$89.50	\$92.19	\$94.95	\$97.80	\$100.73	\$103.76