

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$43.20	\$44.50	\$45.83	\$47.21	\$48.62	\$50.08
0001 AA02	Administrative Assistant – Level II	HR	\$49.36	\$50.84	\$52.37	\$53.94	\$55.56	\$57.22
0001 AB01	Application Engineer – Level I	HR	\$80.21	\$82.62	\$85.09	\$87.65	\$90.28	\$92.99
0001 AB02	Application Engineer – Level II	HR	\$101.81	\$104.86	\$108.01	\$111.25	\$114.59	\$118.03
0001 AC01	Application Programmer – Level I	HR	\$68.39	\$70.44	\$72.55	\$74.73	\$76.97	\$79.28
0001 AC02	Application Programmer – Level II	HR	\$87.41	\$90.03	\$92.73	\$95.52	\$98.38	\$101.33
0001 AC03	Applications Programmer – Level III	HR	\$107.88	\$111.12	\$114.45	\$117.88	\$121.42	\$125.06
0001 AD00	Application Systems Analyst	HR	\$97.70	\$100.63	\$103.65	\$106.76	\$109.96	\$113.26
0001 AE00	Biostatatician	HR	\$110.46	\$113.77	\$117.19	\$120.70	\$124.32	\$128.05
0001 AF01	Business Analyst – Level I	HR	\$66.86	\$68.87	\$70.93	\$73.06	\$75.25	\$77.51
0001 AF02	Business Analyst – Level II	HR	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.37
0001 AF03	Business Analyst – Level III	HR	\$102.84	\$105.93	\$109.10	\$112.38	\$115.75	\$119.22
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$77.12	\$79.43	\$81.82	\$84.27	\$86.80	\$89.40
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$102.84	\$105.93	\$109.10	\$112.38	\$115.75	\$119.22
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$128.56	\$132.42	\$136.39	\$140.48	\$144.70	\$149.04
0001 AH00	Chief Information Security Officer	HR	\$226.20	\$232.99	\$239.98	\$247.17	\$254.59	\$262.23
0001 AI00	Communications Hardware Specialist	HR	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.37
0001 AJ00	Communications Network Manager	HR	\$105.22	\$108.38	\$111.63	\$114.98	\$118.43	\$121.98
0001 AK00	Communications Software Specialist	HR	\$87.41	\$90.03	\$92.73	\$95.52	\$98.38	\$101.33
0001 AL00	Communications Specialist	HR	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.37
0001 AM00	Computer Data Librarian	HR	\$57.85	\$59.59	\$61.37	\$63.21	\$65.11	\$67.06
0001 AN00	Computer Scientist	HR	\$136.76	\$140.86	\$145.09	\$149.44	\$153.92	\$158.54
0001 AO01	Computer Security System Specialist – Level I	HR	\$69.41	\$71.49	\$73.64	\$75.85	\$78.12	\$80.47
0001 AO02	Computer Security System Specialist – Level II	HR	\$87.41	\$90.03	\$92.73	\$95.52	\$98.38	\$101.33
0001 AO03	Computer Security System Specialist – Level III	HR	\$118.29	\$121.84	\$125.49	\$129.26	\$133.14	\$137.13
0001 AP01	Computer Systems Analyst – Level I	HR	\$68.39	\$70.44	\$72.55	\$74.73	\$76.97	\$79.28
0001 AP02	Computer Systems Analyst – Level II	HR	\$87.41	\$90.03	\$92.73	\$95.52	\$98.38	\$101.33
0001 AP03	Computer Systems Analyst – Level III	HR	\$110.46	\$113.77	\$117.19	\$120.70	\$124.32	\$128.05
0001 AQ00	Configuration Management Specialist	HR	\$105.22	\$108.38	\$111.63	\$114.98	\$118.43	\$121.98
0001 AR01	Cost Analyst – Level I	HR	\$67.88	\$69.92	\$72.01	\$74.17	\$76.40	\$78.69

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0001 AR02	Cost Analyst – Level II	HR	\$87.41	\$90.03	\$92.73	\$95.52	\$98.38	\$101.33
0001 AS00	Data Entry Clerk	HR	\$33.43	\$34.43	\$35.47	\$36.53	\$37.63	\$38.75
0001 AT00	Data Security Specialist	HR	\$115.71	\$119.18	\$122.76	\$126.44	\$130.23	\$134.14
0001 AU00	Data Standardization Specialist	HR	\$89.42	\$92.10	\$94.87	\$97.71	\$100.64	\$103.66
0001 AV00	Database Administrator	HR	\$87.41	\$90.03	\$92.73	\$95.52	\$98.38	\$101.33
0001 AW01	Database Management Specialist – Level I	HR	\$71.98	\$74.14	\$76.36	\$78.65	\$81.01	\$83.44
0001 AW02	Database Management Specialist – Level II	HR	\$92.56	\$95.34	\$98.20	\$101.14	\$104.18	\$107.30
0001 AW03	Database Management Specialist – Level III	HR	\$113.11	\$116.50	\$120.00	\$123.60	\$127.31	\$131.13
0001 AX01	Database Specialist – Level I	HR	\$61.73	\$63.58	\$65.49	\$67.45	\$69.48	\$71.56
0001 AX02	Database Specialist – Level II	HR	\$80.21	\$82.62	\$85.09	\$87.65	\$90.28	\$92.99
0001 AX03	Database Specialist – Level III	HR	\$97.70	\$100.63	\$103.65	\$106.76	\$109.96	\$113.26
0001 AY00	Data Warehousing Administrator	HR	\$126.24	\$130.03	\$133.93	\$137.95	\$142.08	\$146.35
0001 AZ00	Data Warehouse Analyst	HR	\$110.46	\$113.77	\$117.19	\$120.70	\$124.32	\$128.05
0001 BA00	Data Warehouse Programmer	HR	\$105.22	\$108.38	\$111.63	\$114.98	\$118.43	\$121.98
0001 BB00	Disaster Recovery Specialist	HR	\$105.22	\$108.38	\$111.63	\$114.98	\$118.43	\$121.98
0001 BC01	Document Control Specialist – Level I	HR	\$50.38	\$51.89	\$53.45	\$55.05	\$56.70	\$58.40
0001 BC02	Document Control Specialist - Level II	HR	\$61.73	\$63.58	\$65.49	\$67.45	\$69.48	\$71.56
0001 BC03	Document Control Specialist – Level III	HR	\$66.86	\$68.87	\$70.93	\$73.06	\$75.25	\$77.51
0001 BD01	Document Support Specialist – Level I	HR	\$66.86	\$68.87	\$70.93	\$73.06	\$75.25	\$77.51
0001 BD02	Document Support Specialist – Level II	HR	\$75.08	\$77.33	\$79.65	\$82.04	\$84.50	\$87.04
0001 BE00	Duplicating Machine Operator	HR	\$32.90	\$33.89	\$34.90	\$35.95	\$37.03	\$38.14
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$78.91	\$81.28	\$83.72	\$86.23	\$88.81	\$91.48
0001 BG00	Electronic Meeting Technographer	HR	\$66.86	\$68.87	\$70.93	\$73.06	\$75.25	\$77.51
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$97.70	\$100.63	\$103.65	\$106.76	\$109.96	\$113.26
0001 BI00	Facilitator	HR	\$77.12	\$79.43	\$81.82	\$84.27	\$86.80	\$89.40
0001 BJ00	Financial Analyst – IT	HR	\$78.91	\$81.28	\$83.72	\$86.23	\$88.81	\$91.48
0001 BK01	Functional Analyst – Level I	HR	\$77.12	\$79.43	\$81.82	\$84.27	\$86.80	\$89.40
0001 BK02	Functional Analyst – Level II	HR	\$97.70	\$100.63	\$103.65	\$106.76	\$109.96	\$113.26
0001 BL01	General Clerk – Level I	HR	\$29.83	\$30.72	\$31.65	\$32.60	\$33.57	\$34.58
0001 BL02	General Clerk – Level II	HR	\$37.02	\$38.13	\$39.27	\$40.45	\$41.67	\$42.92

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0001 BL03	General Clerk – Level III	HR	\$46.29	\$47.68	\$49.11	\$50.58	\$52.10	\$53.66
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$56.57	\$58.27	\$60.02	\$61.82	\$63.67	\$65.58
0001 BN00	Graphical User Interface Designer	HR	\$94.69	\$97.53	\$100.46	\$103.47	\$106.57	\$109.77
0001 BO00	Graphics Specialist	HR	\$63.11	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16
0001 BP00	Hardware Draftsman	HR	\$78.91	\$81.28	\$83.72	\$86.23	\$88.81	\$91.48
0001 BQ01	Hardware Installation Technician – Level I	HR	\$57.85	\$59.59	\$61.37	\$63.21	\$65.11	\$67.06
0001 BQ02	Hardware Installation Technician – Level II	HR	\$73.64	\$75.85	\$78.12	\$80.47	\$82.88	\$85.37
0001 BR00	Hardware Specialist – Information Technology	HR	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.37
0001 BS00	Help Desk Manager	HR	\$102.84	\$105.93	\$109.10	\$112.38	\$115.75	\$119.22
0001 BT00	Help Desk Specialist	HR	\$52.60	\$54.18	\$55.80	\$57.48	\$59.20	\$60.98
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$46.29	\$47.68	\$49.11	\$50.58	\$52.10	\$53.66
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$61.73	\$63.58	\$65.49	\$67.45	\$69.48	\$71.56
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.37
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$123.41	\$127.11	\$130.93	\$134.85	\$138.90	\$143.07
0001 BW01	Information Engineer – Level I	HR	\$87.41	\$90.03	\$92.73	\$95.52	\$98.38	\$101.33
0001 BW02	Information Engineer – Level II	HR	\$113.11	\$116.50	\$120.00	\$123.60	\$127.31	\$131.13
0001 BX00	Information Resource Management Analyst	HR	\$96.78	\$99.68	\$102.67	\$105.75	\$108.93	\$112.19
0001 BY00	Information Systems Training Specialist	HR	\$89.42	\$92.10	\$94.87	\$97.71	\$100.64	\$103.66
0001 BZ00	IT Policy/Legislative Specialist	HR	\$87.41	\$90.03	\$92.73	\$95.52	\$98.38	\$101.33
0001 CA00	IT Strategic/Capital Planner	HR	\$110.46	\$113.77	\$117.19	\$120.70	\$124.32	\$128.05
0001 CB00	Knowledge Management Specialist	HR	\$94.69	\$97.53	\$100.46	\$103.47	\$106.57	\$109.77
0001 CC00	Librarian	HR	\$46.36	\$47.75	\$49.18	\$50.66	\$52.18	\$53.74
0001 CD00	Librarian Technician	HR	\$41.86	\$43.12	\$44.41	\$45.74	\$47.11	\$48.53
0001 CE00	Medical Billing/Account Management Specialist	HR	\$47.33	\$48.75	\$50.21	\$51.72	\$53.27	\$54.87
0001 CF00	Modeling and Simulation Specialist	HR	\$92.56	\$95.34	\$98.20	\$101.14	\$104.18	\$107.30
0001 CG00	Network Administrator	HR	\$68.39	\$70.44	\$72.55	\$74.73	\$76.97	\$79.28
0001 CH00	Network Draftsman	HR	\$52.60	\$54.18	\$55.80	\$57.48	\$59.20	\$60.98
0001 CI01	Network Installation Technician – Level I	HR	\$63.37	\$65.27	\$67.23	\$69.25	\$71.32	\$73.46
0001 CI02	Network Installation Technician – Level II	HR	\$79.19	\$81.57	\$84.01	\$86.53	\$89.13	\$91.80
0001 CJ00	Network Support Technician	HR	\$63.11	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$87.41	\$90.03	\$92.73	\$95.52	\$98.38	\$101.33
0001 CL00	Procurement Product Specialist	HR	\$77.12	\$79.43	\$81.82	\$84.27	\$86.80	\$89.40
0001 CM00	Program Administration Specialist	HR	\$57.85	\$59.59	\$61.37	\$63.21	\$65.11	\$67.06
0001 CN00	Program Analyst	HR	\$78.91	\$81.28	\$83.72	\$86.23	\$88.81	\$91.48
0001 CO00	Program Manager	HR	\$179.95	\$185.35	\$190.91	\$196.64	\$202.54	\$208.61
0001 CP00	Project Control Specialist	HR	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.37
0001 CQ00	Project Leader	HR	\$92.56	\$95.34	\$98.20	\$101.14	\$104.18	\$107.30
0001 CR01	Project Manager – Level I	HR	\$87.41	\$90.03	\$92.73	\$95.52	\$98.38	\$101.33
0001 CR02	Project Manager – Level II	HR	\$118.29	\$121.84	\$125.49	\$129.26	\$133.14	\$137.13
0001 CR03	Project Manager – Level III	HR	\$143.99	\$148.31	\$152.76	\$157.34	\$162.06	\$166.92
0001 CS00	Public Health Analyst	HR	\$87.41	\$90.03	\$92.73	\$95.52	\$98.38	\$101.33
0001 CT00	Quality Assurance Analyst	HR	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.37
0001 CU00	Quality Assurance Manager	HR	\$118.29	\$121.84	\$125.49	\$129.26	\$133.14	\$137.13
0001 CV00	Quality Assurance Specialist	HR	\$77.12	\$79.43	\$81.82	\$84.27	\$86.80	\$89.40
0001 CW00	Records Management Specialist	HR	\$81.01	\$83.44	\$85.94	\$88.52	\$91.18	\$93.91
0001 CX00	Scanner Operator	HR	\$36.84	\$37.95	\$39.08	\$40.26	\$41.46	\$42.71
0001 CY00	Scientific Data Analyst	HR	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.37
0001 CZ01	Subject Matter Expert – Level I	HR	\$128.56	\$132.42	\$136.39	\$140.48	\$144.70	\$149.04
0001 CZ02	Subject Matter Expert – Level II	HR	\$154.27	\$158.90	\$163.67	\$168.57	\$173.63	\$178.84
0001 CZ03	Subject Matter Expert – Level III	HR	\$185.11	\$190.66	\$196.38	\$202.27	\$208.34	\$214.59
0001 DA01	System Administrator – Level I	HR	\$68.39	\$70.44	\$72.55	\$74.73	\$76.97	\$79.28
0001 DA02	System Administrator – Level II	HR	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.37
0001 DA03	System Administrator – Level III	HR	\$97.84	\$100.78	\$103.80	\$106.91	\$110.12	\$113.42
0001 DB01	Systems Architect – Level I	HR	\$108.36	\$111.61	\$114.96	\$118.41	\$121.96	\$125.62
0001 DB02	Systems Architect – Level II	HR	\$122.03	\$125.69	\$129.46	\$133.35	\$137.35	\$141.47
0001 DC01	Systems Engineer – Level I	HR	\$70.49	\$72.60	\$74.78	\$77.03	\$79.34	\$81.72
0001 DC02	Systems Engineer – Level II	HR	\$87.41	\$90.03	\$92.73	\$95.52	\$98.38	\$101.33
0001 DC03	Systems Engineer – Level III	HR	\$114.66	\$118.10	\$121.64	\$125.29	\$129.05	\$132.92
0001 DD00	System Operator	HR	\$48.41	\$49.86	\$51.36	\$52.90	\$54.49	\$56.12
0001 DE00	System Programmer	HR	\$86.25	\$88.84	\$91.50	\$94.25	\$97.08	\$99.99

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			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$56.80	\$58.50	\$60.26	\$62.07	\$63.93	\$65.85
0001 DF02	Technical Writer/Editor – Level II	HR	\$67.88	\$69.92	\$72.01	\$74.17	\$76.40	\$78.69
0001 DF03	Technical Writer/Editor – Level III	HR	\$90.48	\$93.19	\$95.99	\$98.87	\$101.84	\$104.89
0001 DG01	Telecommunications Engineer – Level I	HR	\$71.53	\$73.68	\$75.89	\$78.16	\$80.51	\$82.92
0001 DG02	Telecommunications Engineer - Level II	HR	\$87.41	\$90.03	\$92.73	\$95.52	\$98.38	\$101.33
0001 DH01	Telecommunications Specialist – Level I	HR	\$63.11	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16
0001 DH02	Telecommunications Specialist - Level II	HR	\$82.06	\$84.52	\$87.06	\$89.67	\$92.36	\$95.13
0001 DI00	Test Engineer	HR	\$79.19	\$81.57	\$84.01	\$86.53	\$89.13	\$91.80
0001 DJ00	Training Manager	HR	\$112.55	\$115.93	\$119.40	\$122.99	\$126.68	\$130.48
0001 DK01	Training Specialist – Level I	HR	\$56.80	\$58.50	\$60.26	\$62.07	\$63.93	\$65.85
0001 DK02	Training Specialist – Level II	HR	\$77.12	\$79.43	\$81.82	\$84.27	\$86.80	\$89.40
0001 DL00	Web Content Administrator	HR	\$74.06	\$76.28	\$78.57	\$80.93	\$83.36	\$85.86
0001 DM00	Web Designer	HR	\$92.56	\$95.34	\$98.20	\$101.14	\$104.18	\$107.30
0001 DN00	Web Project Manager	HR	\$113.11	\$116.50	\$120.00	\$123.60	\$127.31	\$131.13
0001 DO00	Web Software Developer	HR	\$97.70	\$100.63	\$103.65	\$106.76	\$109.96	\$113.26
0001 DP00	Webmaster	HR	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.37
0001 DQ00	Wide Area Network Administrator	HR	\$97.70	\$100.63	\$103.65	\$106.76	\$109.96	\$113.26